Business Center 1, M Floor The Meydan Hotel, Nad AlSheba Dubai, United Arab Emirates

Date: 23 September 2023

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

The long-term business success of ENERGY AND BEYOND depends upon our ability to continually improve the quality and value of our products and services in order to enhance customer satisfaction while protecting people and the environment. Emphasis must be placed on ensuring human health, operational safety, environmental protection, quality enhancement and community goodwill. This commitment is in the best interests of our customers, our employees, and the communities in which we live and work.

Our Priorities are:

- Uncompromising Focus on safety
- Employee Engagement
- Customer Satisfaction
- Process and Product Conformance
- Continual Improvement

Energy and Beyond will Pursue the following QHSE Goals:

- Demonstrate personal commitment to the QHSE Policy as we strive for Zero workplace HSE injuries, environmental incidents or quality defects.
- Provide a work environment that promotes employee engagement, satisfaction, and wellbeing;
- Drive customer satisfaction with our products, services and solutions, aiming at building long-term loyalty by partnering with customers to achieve mutual success;
- Actively seek ways to eliminate or minimize identified HSE risks, service and product risks, workplace hazards, process inefficiencies, process variance and the prevention of pollution associated with our products and services;

ENERGY & BEYOND

MOHAMMED FERDOUS ALI Managing Director



E&B Policy-QHSE-001-Rev0